



**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

|                                                   |                                            |                                 |                    |
|---------------------------------------------------|--------------------------------------------|---------------------------------|--------------------|
| Name of Establishment                             | FORMULA MANPOWER SOLUTIONS PRIVATE LIMITED |                                 |                    |
| Establishment Id                                  | DLCPM0029080000                            | LIN                             | 1541586606         |
| Wage Month                                        | OCT-2024                                   | Return Month                    | NOV-2024           |
| Contribution Rate (%)                             | 12                                         | ECR Type                        | ECR                |
| Salary Disbursement Date                          | 06-NOV-2024                                | Uploaded Date Time              | 07-NOV-2024 14:04  |
| Exemption Status                                  | Unexempted                                 | TRRN Number                     |                    |
| Remarks                                           | OCTOBER 2024                               | ECR Id                          | 113209840          |
| Total Members                                     | 69                                         |                                 |                    |
| Contribution and Remittance Details (In Rupees) : |                                            |                                 |                    |
| Total EPF Contribution Remitted                   | 3,65,049                                   | Total EPS Contribution Remitted | 83,917             |
| Total EPF-EPS Contribution Remitted               | 38,732                                     | Total Refund Advance            | 0                  |
| PMRPY Upfront Benefit Details (In Rupees) :       |                                            |                                 |                    |
| Total PMRPY Upfront EPF Amount                    | 0                                          | Total PMRPY Upfront EPS Amount  | 0                  |
| PMRPY benefit remarks                             | NA                                         |                                 |                    |
| ABRY Upfront Benefit Details (In Rupees) :        |                                            |                                 |                    |
| Total ABRY benefit Amount                         | Employee EPF Share                         | Employer EPS Share              | Employer EPF Share |
|                                                   | 0                                          | 0                               | 0                  |
| ABRY benefit remarks                              |                                            |                                 |                    |

Member Details :-

| Sl. No. | UAN          | Name as per             |                        | Wages    |        |        |        | Contribution Remitted |       |       |          | Refunds | PMRPY / ABRY Benefit |             |          | Posting Location of the member |
|---------|--------------|-------------------------|------------------------|----------|--------|--------|--------|-----------------------|-------|-------|----------|---------|----------------------|-------------|----------|--------------------------------|
|         |              | ECR                     | UAN Repository         | Gross    | EPF    | EPS    | EDLI   | EE                    | EPS   | ER    | NCP Days |         | Pension Share        | ER PF Share | EE Share |                                |
| 1       | 100089392707 | ARJUN                   | ARJUN                  | 43,208   | 15,000 | 15,000 | 15,000 | 17,800                | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 2       | 100093682316 | ASHOK KUMAR             | ASHOK KUMAR            | 38,323   | 15,000 | 0      | 15,000 | 4,300                 | 0     | 1,800 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 3       | 100056219324 | ASHOK KUMAR             | ASHOK KUMAR            | 27,801   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 4       | 100093681562 | ASHOK KUMAR             | ASHOK KUMAR            | 21,229   | 13,822 | 13,822 | 13,822 | 6,659                 | 1,151 | 508   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 5       | 100110505196 | BHANU PARTAP            | BHANU PARTAP           | 21,208   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 6       | 101451773911 | BHASKAR SHARMA          | BHASKAR SHARMA         | 18,986   | 13,249 | 13,249 | 13,249 | 1,590                 | 1,104 | 486   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 7       | 100115716018 | BIRJAN SHAHI            | BIRJAN SHAHI           | 30,616   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 8       | 100122555149 | CHANDAR DEV KAMAT       | CHANDAR DEV KAMAT      | 27,669   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 9       | 100966463976 | DEBASHIS ARI            | DEBASHIS ARI           | 29,209   | 15,000 | 15,000 | 15,000 | 3,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 10      | 100132219005 | DEEPAK KUMAR            | DEEPAK KUMAR           | 1,74,570 | 15,000 | 15,000 | 15,000 | 21,800                | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 11      | 100894338960 | DEEPAK SRIVASTAV        | DEEPAK SRIVASTAV       | 26,314   | 15,000 | 15,000 | 15,000 | 2,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 12      | 100133539923 | DEV KUMAR               | DEV KUMAR              | 20,981   | 14,167 | 14,167 | 14,167 | 1,700                 | 1,180 | 520   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 13      | 100135950651 | DHARMENDER              | DHARMENDER             | 36,354   | 15,000 | 15,000 | 15,000 | 6,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 14      | 100139514639 | DINESH SINGH            | DINESH SINGH RAWAT     | 28,126   | 15,000 | 15,000 | 15,000 | 2,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 15      | 100145213724 | EMMANUEL RAWAT          | EMMANUEL RAWAT         | 37,369   | 15,000 | 15,000 | 15,000 | 16,000                | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 16      | 100149698105 | GAMAN SINGH PANWAR      | GAMAN SINGH PANWAR     | 29,745   | 15,000 | 15,000 | 15,000 | 8,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 17      | 100155472621 | GAURI SHANKAR           | GAURI SHANKAR          | 25,154   | 15,000 | 15,000 | 15,000 | 8,000                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 18      | 100160426647 | HANS RAJ CHAUHAN        | HANS RAJ CHAUHAN       | 34,408   | 15,000 | 15,000 | 15,000 | 3,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 19      | 101485571950 | HARDEEP SINGH           | HARDEEP SINGH          | 26,431   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 20      | 100891966357 | HARISH KAUSHIK          | HARISH KAUSHIK         | 52,610   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 21      | 100162315889 | HARISH PARSHAD TRIPATHI | HARISH PRASAD TRIPATHI | 31,184   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 22      | 100167087013 | INDER JEET SINGH        | INDER JEET SINGH       | 21,598   | 15,000 | 15,000 | 15,000 | 2,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 23      | 100572755367 | INDRA SINGH BISHT       | INDRA SINGH BISHT      | 23,250   | 15,000 | 15,000 | 15,000 | 5,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 24      | 100874011028 | JASWANT SINGH           | JASWANT SINGH          | 20,818   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 25      | 100176548727 | JITENDER KUMAR          | JITENDER KUMAR         | 47,860   | 15,000 | 15,000 | 15,000 | 10,800                | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 26      | 100176548715 | JITENDER KUMAR          | JITENDER KUMAR         | 29,867   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 27      | 100189909124 | KARAN SINGH             | KARAN SINGH            | 19,897   | 14,728 | 14,728 | 14,728 | 1,767                 | 1,227 | 540   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 28      | 100195947480 | KRISHAN KUMAR           | KRISHAN KUMAR          | 37,969   | 15,000 | 15,000 | 15,000 | 6,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 29      | 100195947498 | KRISHAN KUMAR RAY       | KRISHAN KUMAR RAY      | 35,424   | 15,000 | 15,000 | 15,000 | 6,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 30      | 100902746893 | KULDEEP KUMAR           | KULDEEP KUMAR          | 28,673   | 15,000 | 15,000 | 15,000 | 6,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 31      | 100867867979 | KULDEEP KUMAR           | KULDEEP SINGH          | 18,241   | 13,231 | 13,231 | 13,231 | 1,588                 | 1,102 | 486   | 0        | 0       | -                    | -           | -        | N.A.                           |

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|---------|--------------|---------------------|---------------------|----------|--------|--------|--------|-----------------------|-------|-----|----------|---------|----------------------|-------------|----------|--------------------------------|
|         |              | ECR                 | UAN Repository      | Gross    | EPF    | EPS    | EDLI   | EE                    | EPS   | ER  | NCP Days |         | Pension Share        | ER PF Share | EE Share |                                |
| 32      | 100202368152 | LAKHPAT SINGH       | LAKHPAT SINGH       | 23,352   | 15,000 | 15,000 | 15,000 | 8,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 33      | 100237622937 | MUKESH YADAV        | MUKESH YADAV        | 24,502   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 34      | 100249167430 | NAND KISHORE        | NAND KISHORE        | 30,936   | 15,000 | 15,000 | 15,000 | 6,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 35      | 100250687467 | NARENDER SINGH      | NARENDER SINGH      | 22,792   | 12,783 | 12,783 | 12,783 | 1,534                 | 1,065 | 469 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 36      | 100251533975 | NARESH SAINI        | NARESH SAINI        | 22,640   | 15,000 | 15,000 | 15,000 | 9,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 37      | 100264817047 | PADAM SINGH GURUNG  | PADAM SINGH GURUNG  | 30,745   | 15,000 | 15,000 | 15,000 | 3,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 38      | 100265932819 | PANDAV KUMAR SAHU   | PANDAV KUMAR SAHU   | 35,303   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 39      | 101191360872 | PINTU               | PINTU               | 20,910   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 40      | 100281100565 | PRITAM SINGH        | PRITAM SINGH        | 34,011   | 15,000 | 15,000 | 15,000 | 15,800                | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 41      | 101405333741 | RAJ KISHORE         | RAJ KISHORE         | 21,835   | 13,586 | 13,586 | 13,586 | 1,630                 | 1,132 | 498 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 42      | 100478751468 | RAJ KUMAR           | RAJ KUMAR           | 21,598   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 43      | 101938522765 | RAJAN ARORA         | RAJAN ARORA         | 20,711   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 44      | 100295792337 | RAJESH KUMAR        | RAJESH KUMAR        | 21,598   | 15,000 | 15,000 | 15,000 | 3,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 45      | 101035293291 | RAJESH KUMAR SINGH  | RAJESH KUMAR SINGH  | 21,993   | 15,000 | 15,000 | 15,000 | 3,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 46      | 100300361113 | RAKESH SINGH BISHT  | RAKESH SINGH BISHT  | 34,640   | 15,000 | 15,000 | 15,000 | 11,800                | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 47      | 100301495515 | RAM KUMAR KAMAT     | RAM KUMAR KAMAT     | 35,621   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 48      | 100966464032 | RAM MURAT PAL       | RAM MURAT PAL       | 20,991   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 49      | 100309908922 | RAVI CHAND          | RAVI CHAND          | 32,786   | 15,000 | 15,000 | 15,000 | 15,800                | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 50      | 100313898735 | RISHI PAL           | RISHI PAL           | 21,216   | 15,000 | 15,000 | 15,000 | 4,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 51      | 100989878433 | RITU NARULA         | RITU NARULA         | 1,50,000 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 52      | 101327484296 | SAMSHAD KHAN        | SAMSHAD KHAN        | 24,240   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 53      | 100333260274 | SANJAY KUMAR        | SANJAY KUMAR        | 23,199   | 14,969 | 14,969 | 14,969 | 1,796                 | 1,247 | 549 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 54      | 100333520476 | SANJAY KUMAR SHAH   | SANJAY KUMAR SHAH   | 31,657   | 15,000 | 15,000 | 15,000 | 2,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 55      | 100978544361 | SANJAY KUMAR THAKUR | SANJAY KUMAR THAKUR | 22,845   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 56      | 100349769527 | SHEETAL MINGLANI    | SHEETAL MINGLANI    | 95,290   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 57      | 100364151902 | SUBHASH KUMAR VYAS  | SUBHASH KUMAR VYAS  | 24,034   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 9        | 0       | -                    | -           | -        | N.A.                           |
| 58      | 100365360563 | SUDESH KUMAR GAUR   | SUDESH KUMAR GAUR   | 69,662   | 15,000 | 15,000 | 15,000 | 13,300                | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 59      | 100366056368 | SUDHIR KUMAR SINGH  | SUDHIR KUMAR SINGH  | 24,008   | 14,263 | 14,263 | 14,263 | 5,712                 | 1,188 | 524 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 60      | 100712098790 | SURENDER SINGH      | SURENDER SINGH      | 22,419   | 15,000 | 15,000 | 15,000 | 2,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 61      | 100373743476 | SURESH CHAND THAKUR | SURESH CHAND THAKUR | 35,288   | 15,000 | 15,000 | 15,000 | 12,800                | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 62      | 100394171825 | UDAY SINGH RANA     | UDAY SINGH RANA     | 47,515   | 15,000 | 15,000 | 15,000 | 18,800                | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |

| Sl. No. | UAN          | Name as per        |                     | Wages  |        |        |        | Contribution Remitted |       |     |          | Refunds | PMRPY / ABRY Benefit |             |          | Posting Location of the member |
|---------|--------------|--------------------|---------------------|--------|--------|--------|--------|-----------------------|-------|-----|----------|---------|----------------------|-------------|----------|--------------------------------|
|         |              | ECR                | UAN Repository      | Gross  | EPF    | EPS    | EDLI   | EE                    | EPS   | ER  | NCP Days |         | Pension Share        | ER PF Share | EE Share |                                |
| 63      | 100478757785 | VIKRAM PAL         | VIKRAM PAL          | 26,798 | 15,000 | 15,000 | 15,000 | 4,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 64      | 101204367012 | VINOD KUMAR        | VINOD KUMAR         | 16,861 | 13,067 | 13,067 | 13,067 | 1,568                 | 1,088 | 480 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 65      | 100408268721 | VINOD KUMAR MISHRA | VINOD KUMAR MISHRA  | 38,081 | 15,000 | 15,000 | 15,000 | 17,800                | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 66      | 100409449669 | VIRENDER SINGH     | VIRENDER SINGH NEGI | 25,471 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 67      | 100056403988 | VIVEK KUMAR PANDEY | VIVEK KUMAR PANDEY  | 23,150 | 14,213 | 14,213 | 14,213 | 1,706                 | 1,184 | 522 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 68      | 100978544286 | YOGESH CHAND       | YOGESH CHAND        | 24,283 | 14,995 | 14,995 | 14,995 | 1,799                 | 1,249 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 69      | 101429564294 | YOGINDER KUMAR     | YOGINDER KUMAR      | 21,598 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |

**Note:**  
**1) UANs are prefixed with Asterisk sign (\*) in case AADHAAR is not seeded /unverified**  
**2) EPS Contribution Remitted is prefixed with Hash sign (#) when Member's age is more than 58 years.**  
**Please ensure that this is the case of "Deferred Pension".**  
**3)UANs are prefixed with Hash sign (##) when EPF wage is greater than 15000 and Para-26 declaration is required.**

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

| Reason Code | Reason Name                                     | Reason Code | Reason Name                                                     |
|-------------|-------------------------------------------------|-------------|-----------------------------------------------------------------|
| EC10001     | ECR already filed for this member               | GK10001     | EPF wages are greater than or equal to 15,000/-                 |
| EC10002     | Parallel Employment: ECR already filed for this | GK10002     | Mismatch in EPF and EPS wages                                   |
| EC10003     | Benefit already availed for this member         | GK10003     | EPF contribution remitted is greater than due remittance        |
| EC10004     | Gross/EPF wages greater than 15,000/-           | GK10004     | EPS contribution remitted is greater than due remittance        |
| EC10005     | Mismatch in EPF and EPS wages                   | GK10005     | (EPF - EPS) diffrence contribution remitted is greater than due |
| EC10006     | Mismatch in Due and Remitted values             | GK10006     | EPS contribution remitted is greater than due remittance        |
| EC10007     | UAN Deactivated                                 | GK10007     | Aadhaar not seeded                                              |