



## EMPLOYEE'S PROVIDENT FUND

### ELECTRONIC CHALLAN CUM RETURN (ECR)

|                                                          |                                                                                               |                                 |                    |
|----------------------------------------------------------|-----------------------------------------------------------------------------------------------|---------------------------------|--------------------|
| Name of Establishment                                    | FORMULA MANPOWER SOLUTIONS PRIVATE LIMITED                                                    |                                 |                    |
| Establishment Id                                         | DLCPM0029080000                                                                               | LIN                             | 1541586606         |
| Wage Month                                               | JUL-2022                                                                                      | Return Month                    | AUG-2022           |
| Contribution Rate (%)                                    | 12                                                                                            | ECR Type                        | ECR                |
| Salary Disbursement Date                                 | 05-AUG-2022                                                                                   | Uploaded Date Time              | 11-AUG-2022 17:45  |
| Exemption Status                                         | Unexempted                                                                                    | TRRN Number                     |                    |
| Remarks                                                  | July 2022                                                                                     | ECR Id                          | 76862526           |
| Total Members                                            | 66                                                                                            |                                 |                    |
| <b>Contribution and Remittance Details (In Rupees) :</b> |                                                                                               |                                 |                    |
| Total EPF Contribution Remitted                          | 3,11,758                                                                                      | Total EPS Contribution Remitted | 76,910             |
| Total EPF-EPS Contribution Remitted                      | 37,448                                                                                        | Total Refund Advance            | 0                  |
| <b>PMRPY Upfront Benefit Details (In Rupees) :</b>       |                                                                                               |                                 |                    |
| Total PMRPY Upfront EPF Amount                           | 0                                                                                             | Total PMRPY Upfront EPS Amount  | 0                  |
| PMRPY benefit remarks                                    | NA                                                                                            |                                 |                    |
| <b>ABRY Upfront Benefit Details (In Rupees) :</b>        |                                                                                               |                                 |                    |
| Total ABRY benefit Amount                                | Employee EPF Share                                                                            | Employer EPS Share              | Employer EPF Share |
|                                                          | 0                                                                                             | 0                               | 0                  |
| ABRY benefit remarks                                     | Establishment is not eligible for ABRY scheme benefit as scheme declaration is not submitted. |                                 |                    |

Member Details :-

| Sl. No. | UAN          | Name as per             |                        | Wages    |        |        |        | Contribution Remitted |       |     |          | Refunds | PMRPY / ABRY Benefit |             |          | Posting Location of the member |
|---------|--------------|-------------------------|------------------------|----------|--------|--------|--------|-----------------------|-------|-----|----------|---------|----------------------|-------------|----------|--------------------------------|
|         |              | ECR                     | UAN Repository         | Gross    | EPF    | EPS    | EDLI   | EE                    | EPS   | ER  | NCP Days |         | Pension Share        | ER PF Share | EE Share |                                |
| 1       | 100089392707 | ARJUN                   | ARJUN                  | 32,765   | 15,000 | 15,000 | 15,000 | 13,800                | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 2       | 100093681562 | ASHOK KUMAR             | ASHOK KUMAR            | 18,261   | 12,447 | 12,447 | 12,447 | 1,494                 | 1,037 | 457 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 3       | 100056219324 | ASHOK KUMAR             | ASHOK KUMAR            | 25,349   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 4       | 100093682316 | ASHOK KUMAR             | ASHOK KUMAR            | 31,730   | 15,000 | 15,000 | 15,000 | 4,300                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 5       | 100112857729 | BHOOPENDRA PARASHAR     | BHOOPENDE R PARASHAR   | 19,800   | 14,647 | 14,647 | 14,647 | 1,758                 | 1,220 | 538 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 6       | 100115716018 | BIRJAN SHAHI            | BIRJAN SHAHI           | 27,778   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 7       | 100122555149 | CHANDAR DEV KAMAT       | CHANDAR DEV KAMAT      | 25,371   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 8       | 100966463976 | DEBASHIS ARI            | DEBASHIS ARI           | 21,749   | 15,000 | 15,000 | 15,000 | 3,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 9       | 100132219005 | DEEPAK KUMAR            | DEEPAK KUMAR           | 1,38,000 | 15,000 | 15,000 | 15,000 | 11,800                | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 10      | 100894338960 | DEEPAK SRIVASTAV        | DEEPAK SRIVASTAV       | 19,593   | 15,000 | 15,000 | 15,000 | 2,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 11      | 100133539923 | DEV KUMAR               | DEV KUMAR              | 15,345   | 11,659 | 11,659 | 11,659 | 1,399                 | 971   | 428 | 4        | 0       | -                    | -           | -        | N.A.                           |
| 12      | 100135950651 | DHARMENDER              | DHARMENDER             | 26,582   | 15,000 | 15,000 | 15,000 | 6,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 13      | 100139514639 | DINESH SINGH            | DINESH SINGH RAWAT     | 20,331   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 14      | 100141666487 | DURAI RAJ               | DURAI RAJ              | 28,268   | 15,000 | 15,000 | 15,000 | 12,800                | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 15      | 100145213724 | EMMANUEL RAWAT          | EMMANUEL RAWAT         | 27,323   | 15,000 | 15,000 | 15,000 | 10,500                | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 16      | 100149698105 | GAMAN SINGH PANWAR      | GAMAN SINGH PANWAR     | 22,149   | 15,000 | 15,000 | 15,000 | 4,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 17      | 100155472621 | GAURI SHANKAR           | GAURI SHANKAR          | 19,800   | 15,000 | 15,000 | 15,000 | 5,500                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 18      | 100160426647 | HANS RAJ CHAUHAN        | HANS RAJ CHAUHAN       | 27,066   | 15,000 | 15,000 | 15,000 | 4,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 19      | 101485571950 | HARDEEP SINGH           | HARDEEP SINGH          | 21,336   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 20      | 100891966357 | HARISH KAUSHIK          | HARISH KAUSHIK         | 39,781   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 21      | 100162315889 | HARISH PARSHAD TRIPATHI | HARISH PRASAD TRIPATHI | 24,988   | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |

| Sl. No. | UAN          | Name as per        |                    | Wages  |        |        |        | Contribution Remitted |       |       |          | Refunds | PMRPY / ABRY Benefit |             |          | Posting Location of the member |
|---------|--------------|--------------------|--------------------|--------|--------|--------|--------|-----------------------|-------|-------|----------|---------|----------------------|-------------|----------|--------------------------------|
|         |              | ECR                | UAN Repository     | Gross  | EPF    | EPS    | EDLI   | EE                    | EPS   | ER    | NCP Days |         | Pension Share        | ER PF Share | EE Share |                                |
| 22      | 100163287334 | HASMAT ALI         | HASMAT ALI         | 37,892 | 15,000 | 0      | 15,000 | 15,800                | 0     | 1,800 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 23      | 100572755367 | INDRA SINGH BISHT  | INDRA SINGH BISHT  | 17,000 | 13,345 | 13,345 | 13,345 | 1,601                 | 1,112 | 489   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 24      | 100170477129 | JAGDISH CHAUDHRY   | JAGDISH CHAUDHARY  | 32,217 | 15,000 | 0      | 15,000 | 16,800                | 0     | 1,800 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 25      | 100176548715 | JITENDER KUMAR     | JITENDER KUMAR     | 24,788 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 26      | 100176548727 | JITENDER KUMAR     | JITENDER KUMAR     | 39,551 | 15,000 | 15,000 | 15,000 | 5,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 27      | 100176518287 | JITENDER SINGH     | JITENDER SINGH     | 20,894 | 14,480 | 14,480 | 14,480 | 1,738                 | 1,206 | 532   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 28      | 100189909124 | KARAN SINGH        | KARAN SINGH        | 17,781 | 13,176 | 13,176 | 13,176 | 1,581                 | 1,098 | 483   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 29      | 100192418103 | KESHAR SINGH       | KESHAR SINGH       | 23,872 | 15,000 | 15,000 | 15,000 | 4,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 30      | 100195947480 | KRISHAN KUMAR      | KRISHAN KUMAR      | 27,762 | 15,000 | 15,000 | 15,000 | 6,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 31      | 100195947498 | KRISHAN KUMAR RAY  | KRISHAN KUMAR RAY  | 25,901 | 15,000 | 15,000 | 15,000 | 3,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 32      | 100902746893 | KULDEEP KUMAR      | KULDEEP KUMAR      | 22,148 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 33      | 100202368152 | LAKHPAT SINGH      | LAKHPAT SINGH      | 21,565 | 14,078 | 14,078 | 14,078 | 4,689                 | 1,173 | 516   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 34      | 100028240513 | MOHIT KUMAR        | MOHIT KUMAR        | 25,353 | 15,000 | 15,000 | 15,000 | 2,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 35      | 100237622937 | MUKESH YADAV       | MUKESH YADAV       | 19,706 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 36      | 100249167430 | NAND KISHORE       | NAND KISHORE       | 27,862 | 15,000 | 15,000 | 15,000 | 6,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 37      | 100250687467 | NARENDER SINGH     | NARENDER SINGH     | 18,758 | 12,220 | 12,220 | 12,220 | 1,466                 | 1,018 | 448   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 38      | 100251533975 | NARESH SAINI       | NARESH SAINI       | 17,809 | 13,802 | 13,802 | 13,802 | 3,656                 | 1,150 | 506   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 39      | 100264817047 | PADAM SINGH GURUNG | PADAM SINGH GURUNG | 24,183 | 15,000 | 15,000 | 15,000 | 3,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 40      | 100265932819 | PANDAV KUMAR SAHU  | PANDAV KUMAR SAHU  | 29,822 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 41      | 100281100565 | PRITAM SINGH       | PRITAM SINGH       | 24,869 | 15,000 | 15,000 | 15,000 | 11,800                | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 42      | 100282508468 | PURAN SINGH        | PURAN SINGH        | 23,488 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |
| 43      | 100297767317 | RAJKUMAR           | RAJ KUMAR          | 35,240 | 15,000 | 15,000 | 15,000 | 11,800                | 1,250 | 550   | 0        | 0       | -                    | -           | -        | N.A.                           |

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|---------|--------------|---------------------|---------------------|--------|--------|--------|--------|-----------------------|-------|-----|----------|---------|----------------------|-------------|----------|--------------------------------|
|         |              | ECR                 | UAN Repository      | Gross  | EPF    | EPS    | EDLI   | EE                    | EPS   | ER  | NCP Days |         | Pension Share        | ER PF Share | EE Share |                                |
| 44      | 100295792337 | RAJESH KUMAR        | RAJESH KUMAR        | 17,000 | 13,345 | 13,345 | 13,345 | 1,601                 | 1,112 | 489 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 45      | 100300361113 | RAKESH SINGH BISHT  | RAKESH SINGH BISHT  | 19,199 | 15,000 | 15,000 | 15,000 | 9,800                 | 1,250 | 550 | 9        | 0       | -                    | -           | -        | N.A.                           |
| 46      | 100301495515 | RAM KUMAR KAMAT     | RAM KUMAR KAMAT     | 31,737 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 47      | 100966464032 | RAM MURAT PAL       | RAM MURAT PAL       | 18,165 | 14,078 | 14,078 | 14,078 | 1,689                 | 1,173 | 516 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 48      | 100309908922 | RAVI CHAND          | RAVI CHAND          | 11,025 | 8,862  | 8,862  | 8,862  | 11,063                | 738   | 325 | 17       | 0       | -                    | -           | -        | N.A.                           |
| 49      | 100572844340 | RISHI KUMAR         | RISHI KUMAR         | 17,581 | 12,695 | 12,695 | 12,695 | 1,523                 | 1,057 | 466 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 50      | 100313898735 | RISHI PAL           | RISHI PAL           | 17,000 | 13,345 | 13,345 | 13,345 | 1,601                 | 1,112 | 489 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 51      | 100989878433 | RITU NARULA         | RITU NARULA         | 86,250 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 52      | 100333520476 | SANJAY KUMAR SHAH   | SANJAY KUMAR SHAH   | 24,445 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 53      | 100978544361 | SANJAY KUMAR THAKUR | SANJAY KUMAR THAKUR | 17,976 | 13,931 | 13,931 | 13,931 | 1,672                 | 1,160 | 512 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 54      | 100349769527 | SHEETAL MINGLANI    | SHEETAL MINGLANI    | 72,050 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 55      | 100364151902 | SUBHASH KUMAR VYAS  | SUBHASH KUMAR VYAS  | 32,777 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 56      | 100365360563 | SUDESH KUMAR GAUR   | SUDESH KUMAR GAUR   | 50,935 | 15,000 | 15,000 | 15,000 | 8,300                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 57      | 100366056368 | SUDHIR KUMAR SINGH  | SUDHIR KUMAR SINGH  | 19,297 | 12,630 | 12,630 | 12,630 | 1,516                 | 1,052 | 464 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 58      | 100712098790 | SURENDER SINGH      | SURENDER SINGH      | 16,800 | 13,020 | 13,020 | 13,020 | 2,562                 | 1,085 | 477 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 59      | 100373743476 | SURESH CHAND THAKUR | SURESH CHAND THAKUR | 24,580 | 15,000 | 15,000 | 15,000 | 8,800                 | 1,250 | 550 | 2        | 0       | -                    | -           | -        | N.A.                           |
| 60      | 100394171825 | UDAY SINGH RANA     | UDAY SINGH RANA     | 35,380 | 15,000 | 15,000 | 15,000 | 14,800                | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 61      | 100478757785 | VIKRAM PAL          | VIKRAM PAL          | 19,953 | 15,000 | 15,000 | 15,000 | 2,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 62      | 100406408668 | VIKRAM SINGH        | VIKRAM SINGH        | 27,361 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 63      | 101204367012 | VINOD KUMAR         | VINOD KUMAR         | 18,261 | 13,067 | 13,067 | 13,067 | 1,568                 | 1,088 | 480 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 64      | 100408268721 | VINOD KUMAR MISHRA  | VINOD KUMAR MISHRA  | 28,354 | 15,000 | 15,000 | 15,000 | 14,800                | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |

| Sl. No. | UAN          | Name as per    |                     | Wages  |        |        |        | Contribution Remitted |       |     |          | Refunds | PMRPY / ABRY Benefit |             |          | Posting Location of the member |
|---------|--------------|----------------|---------------------|--------|--------|--------|--------|-----------------------|-------|-----|----------|---------|----------------------|-------------|----------|--------------------------------|
|         |              | ECR            | UAN Repository      | Gross  | EPF    | EPS    | EDLI   | EE                    | EPS   | ER  | NCP Days |         | Pension Share        | ER PF Share | EE Share |                                |
| 65      | 100409449669 | VIRENDER SINGH | VIRENDER SINGH NEGI | 22,401 | 15,000 | 15,000 | 15,000 | 1,800                 | 1,250 | 550 | 0        | 0       | -                    | -           | -        | N.A.                           |
| 66      | 100978544286 | YOGESH CHAND   | YOGESH CHAND        | 19,601 | 13,176 | 13,176 | 13,176 | 1,581                 | 1,098 | 483 | 0        | 0       | -                    | -           | -        | N.A.                           |

**Note: UANs are prefixed with Asterisk sign (\*) in case AADHAAR is not seeded /unverified**

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

| Reason Code | Reason Name                                     |
|-------------|-------------------------------------------------|
| EC10001     | ECR already filed for this member               |
| EC10002     | Parallel Employment: ECR already filed for this |
| EC10003     | Benefit already availed for this member         |
| EC10004     | Gross/EPF wages greater than 15,000/-           |
| EC10005     | Mismatch in EPF and EPS wages                   |
| EC10006     | Mismatch in Due and Remitted values             |
| EC10007     | UAN Deactivated                                 |

| Reason Code | Reason Name                                                      |
|-------------|------------------------------------------------------------------|
| GK10001     | EPF wages are greater than or equal to 15,000/-                  |
| GK10002     | Mismatch in EPF and EPS wages                                    |
| GK10003     | EPF contribution remitted is greater than due remittance         |
| GK10004     | EPS contribution remitted is greater than due remittance         |
| GK10005     | (EPF - EPS) difference contribution remitted is greater than due |
| GK10006     | EPS contribution remitted is greater than due remittance         |
| GK10007     | Aadhaar not seeded                                               |